

# Modern Slavery and Human Trafficking Statement



This statement is published in line with section 54(1) of the Modern Slavery Act 2015.



## Lewtay's commitment to the principles of the Modern Slavery Act 2015

Lewtay is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. The statement sets out Lewtay's commitment to preventing slavery and human trafficking in our business activities and supply chains, and the steps we have taken with the aim of ensuring that this does not happen.

Due to the nature of our business, Lewtay assesses itself to have a low risk of modern slavery in our business and its supply chains. Our supply chains are limited and we procure goods and services primarily from a range of UK suppliers. This Statement affirms its intention to act ethically in all our business relationships. Lewtay will ensure that it does not or will not enter into business with any organisation wherever located, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Lewtay's policies and procedures are designed to ensure that our staff and all prospective learners are legally entitled to work in the UK; to creating and ensuring a non-discriminatory and respectful environment for all; and to safeguard staff and learners from any abuse or coercion whilst working for or undertaking apprenticeships or standalone qualifications.

Everyone has a duty to be alert to practices of modern slavery and human trafficking and staff are expected to report their concerns promptly to the Managing Director and for her to act appropriately upon them. Lewtay wants all its staff and learners to feel confident that they can expose wrongdoing without any risk to themselves.

## Embedding the principles

Lewtay will continue to embed the principles through:

- Taking action to embed a zero-tolerance policy towards modern slavery and human-trafficking in its business activities.
- Ensuring that consideration of the modern slavery and human trafficking risks and prevention are embedded in our policies as an employer, provider and procurer of goods and services.
- Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensuring procurement activities follow modern slavery procurement guidance on GOV.UK and that our procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.

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- Undertaking due diligence when considering taking on new suppliers and regularly reviewing existing suppliers, to ensure they are not involved, promote or support modern slavery and human trafficking in their operations.

This statement will be reviewed and updated annually.

*Trish Allen-Janes*

Trish Allen Janes  
Managing Director  
Lewtay Training Ltd.

Date:	5 <sup>th</sup> April 2024	Review Date:	5 <sup>th</sup> April 2025
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Image – [Stop Human Trafficking](#)

Image – [Stop Modern Slavery](#)